

3

Gender-Based Analysis Plus (GBA+)

It is hard for us to understand problems that we cannot name. A good way to explain social complexity is to equip ourselves with the appropriate tools and frameworks. Theoretical frameworks, such as a Gender-Based Analysis Plus (GBA+), help us to name, analyze and understand things and to come up with innovative and equitable solutions.

The Government of Canada has developed a training program (known as GBA+) geared towards staff tasked with creating more equitable projects, initiatives and policies. In the government context, this program helps participants understand how projects and policies affect people differently. It can also be used to find innovative and equitable solutions to various social and systemic issues.

For example, GBA+ can be used to gain insight into social complexity-related questions:

- How has the COVID-19 pandemic affected women and men differently? What accounts for the fact that their needs are different and how can we continue to address them?
- What differences are observed in scientific studies, depending on whether the sample group consists mainly of white men or mainly of women or individuals with other ethnic origins? What are the consequences of this?
- What groups of people are most affected by the housing crisis? What are the priorities for addressing their immediate and future needs?

The equivalent in French is *Analyse comparative entre les sexes+ (ACS+)*.

The Government of Canada's GBA+ training is available free of charge online. It is accessible to anyone who wishes to improve their understanding of the concepts associated with equitable gender representation when implementing various projects.

(in English) <https://women-gender-equality.canada.ca/en/gender-based-analysis-plus/take-course.html>

(in French) <https://femmes-egalite-genres.canada.ca/fr/analyse-comparative-entre-sexes-plus/suivez-cours.html>



Various companies offer training and workshops for those wishing to deepen their understanding of GBA+. You can always begin by knocking on WBNB's door for a recommendation!